

Project PEARLS Volunteer GUIDELINES for Ulingan:

New Volunteer Meeting and Briefing:

- We encourage you to RSVP to each event on our Facebook Event page.
- Meeting of new volunteers across Manila Hotel will be between 7:00 and 7:15 am. Sidney and Melvin depart at 7:30am to take new volunteers to the feeding site. Please be on time to be considerate of other volunteer's time.
- Briefing of all volunteers begins at 8:00 am by an assigned volunteer.

Name Tags:

- ALL volunteers must wear their name badge regardless if they are already wearing a Project PEARLS shirt; guest volunteers must wear a nametag.
- Children must also wear IDs (To be made soon)

Volunteer DO'S

Washing of hands and faces of kids before feeding

Praying with the kids before feeding

Deliver meals to children working and/or staying at the charcoal factory side.

Extra food should be given to the most malnourished children

Teach children to say "Thank you" or "Salamat po" after giving out their meals/drinks.

All children should be encouraged to clean up after themselves. Mon and the Youth Team will be in charge of the overall clean up after feeding and Brain Booster Activities.

Put trash in garbage bags; educate the kids too! We need to educate our children to take care of their environment and not contribute to the trash.

Endorse any donations at the day care for proper and more efficient distribution; if you have any special gifts to few kids, please do it very discreetly to avoid jealousies.

Be flexible to the tasks assigned; it may not be the same each Saturday.

WORK AS A TEAM! HAVE FUN!

Volunteer DON'Ts

CASH, IN-KIND DONATIONS & SPECIAL TRIPS

- No CASH handout should be given to any child or adult in Ulingan.
- No buying of treats (candies, bread, soda, water, etc.)

- In-Kind Donations (clothes, toys, shoes, etc.) are to be given once a month only, which is the last Saturday of the month. Priority recipients are the most neglected and malnourished children and working children in Ulingan.
- Any expensive gifts such as cellphone, expensive pairs of shoes are discouraged.
- Special in-kind gifts for specific children should also be given every last Saturday of the month only and in discretion to avoid jealousy. Any favoritism is discouraged.
- Special gifts for scholars from sponsors should only be given after each grading period as part of the reward system and on Project PEARLS schedule.
- Any special trips for the children should be coordinated with the team. As much as possible, special trips should be scheduled together with the organization's planned trips. Preferably, children who are most neglected and/or working in Ulingan are the priorities.

No smoking around the kids

All children must be outside the day care during feeding and any donation distribution care; no exceptions, no favorites.

All volunteer nanays and any elders from Ulingan must also be outside the day care helping.

As much as possible no use of styrofoam, non-reusable plastics.

Please bring up any issues or conflicts that may negatively impact Project PEARLS as a team or as an organization to Melissa Villa directly versus posting on Facebook.

For Photographers:

You are free to take pictures of your activities during your outreach with Project Pearls as a souvenir.

We strongly discourage you to take pictures for your own benefit (photo contests, photo exhibits, personal portfolio, postings in photography forums, blogs, etc.)

Our children are already living in sad situations and we don't want them to be abused even more by putting their pictures on the internet for purposes other than to raise awareness. We also ask you to not take or post pictures of nude children.

We have several core volunteers that are assigned as photographers to document our activities in Ulingan. They will try to take your pictures in action during your stay with us.